

Tokyo Declaration

The International Federation of Air Line Pilots' Associations (IFALPA) organizes 100,000 airline pilots across 100 countries around the world. And, now we, members of the IFALPA Industrial Committee and Legal Committee, are gathered in Tokyo.

We are convinced that Japan Airline's (JAL) reorganization-motivated dismissal of airline personnel on December 31, 2010 and related procedures publicly impaired human dignity, and that the Tokyo District Court's judgment was a fundamental mistake. The JAL management must show us their judgment to take concrete actions towards a speedy resolution of the problem. Representing the consensus of the Tokyo Conference, again we hereby declare our support for daring fight by the JAL's airline crews.

Recognizing problems concerning the dismissal as a matter of great concern, the IFALPA seized many opportunities to repeat discussions. Furthermore, in the 66th and 67th annual meetings (April, 2011 and May, 2012), IFALPA unanimously voted for adopting the "IFALPA's declaration of support for Japan Airline crews." In addition, in November 2011 it submitted to the Tokyo District Court a "written statement" in the name of the chairperson of the IFALPA to seek a fair judgment based on proper recognition of current conditions of airline pilots in the world.

The International Labor Organization (ILO) clearly stated in the "ILO Recommendation on the Issue of Japan Airline (case number 2844)" issued in June 2012, that JAL's dismissal violates ILO Conventions including Convention No. 87 and 98, and speedy corrections must be made. The Japanese government and the JAL management, however, have not yet followed this recommendation. Furthermore, the JAL's continuous refusal since the dismissal to talk with the labor unions towards a resolution is a serious mistake.

We appeal to the Japanese government to strongly encourage JAL's management to take actions for a speedy resolution of this issue.